

MINUTES**1. CALL TO ORDER**

At 5:00 p.m. Board President Kaiser called the meeting to order at the Chico City Council Chambers, East Fourth and Main Streets and announced the Board was moving into Closed Session.

Present: Kaiser, Thompson, Robinson, Griffin

Absent: Hovey

1.1. Public comment on closed session items

There were no public comments.

2. CLOSED SESSION**2.1. Update on Labor Negotiations**

Employee Organizations:

Representatives:

CUTA

CSEA, Chapter #110

Kelly Staley, Superintendent

Kevin Bultema, Asst. Superintendent

Bob Feaster, Asst. Superintendent

Dave Scott, Asst. Superintendent

Joanne Parsley, Director

Jim Hanlon, Principal

Jay Marchant, Principal

Debbie Aldred, Principal

Ted Sullivan, Principal

2.2. Conference with Legal Counsel

Per Government Code §54956.9(b)
the Board will discuss significant
exposure to litigation
(one potential case)

Attending:

Kelly Staley, Superintendent

Bob Feaster, Asst. Superintendent

Dave Scott, Asst. Superintendent

Kevin Bultema, Asst. Superintendent

Paul Gant, Attorney at Law

**2.3. Public Employee Discipline/
Dismissal/Release**

Per Government Code §54957
the Board will meet in closed session to
Discuss an employee dismissal

Attending:

Kelly Staley, Superintendent

Bob Feaster, Asst. Superintendent

Dave Scott, Asst. Superintendent

Kevin Bultema, Asst. Superintendent

Paul Gant, Attorney at Law

**2.4. Public Employee Performance
Evaluation**

Per Government Code §54957
Title: Superintendent

3. RECONVENE TO REGULAR SESSION**3.1 Call to Order**

At 6:06 p.m. Board President Kaiser called the Regular Meeting to Order.

3.2 Report Action Taken in Closed Session

Board President Kaiser announced the Board had been in closed session and by a vote of three (3) for and one (1) against, passed Confidential Resolution No. 1244-14, suspending one certificated employee without pay, and authorizing the Superintendent, or her designee, to issue a Notice of Intention to Terminate and Statement of Charges.

- Voting for the resolution were members: Kaiser, Robinson, Griffin
- Voting against the resolution was member: Thompson
- Absent: Hovey

MINUTES

Board President Kaiser noted the following changes had been made to the agenda:

- Item 10.2.1., Final Review of The Draft CUSD Facilities Master Plan, was pulled from this agenda as the plan was approved by the Board on April 14, 2014. If people would like to address the Board regarding the plan, they will be allowed to speak during Agenda Item 7, Items from the Floor
- Item 7., Items from the Floor, has been moved directly after the Flag Salute

3.3 **Flag Salute**

At 6:08 p.m. Board President Kaiser led the salute to the Flag.

7. **ITEMS FROM THE FLOOR**

At 6:09 p.m. Kevin Moretti, CUTA President, on behalf of all CUSD teachers, addressed the Board regarding the importance of teachers and staff as a valuable resource to invest in. There were no other items from the floor. Board President Kaiser announced a small break so teachers could leave the building at 6:12 p.m.

4. **STUDENT REPORTS**

At 6:15 p.m. Superintendent Staley introduced Chico Noon Rotary Member Tim O'Connell who presented information on Camp Venture, a camp held at the California Maritime Academy for students planning a career in Business and/or Entrepreneurship. PVHS students Jenny Zhi and Chandler Dunlap, who attended Camp Venture this past summer, shared their experiences. Students Drew Minkler and Maddy Popper, two of the three students selected to attend this summer, were introduced. Superintendent Staley thanked Tim O'Connell for his coordination of this program and also Katy Thoma and Michael Bury for their Rotary support. Thanks also went to Amanda Ellis for her work in matching students to the program.

5. **SUPERINTENDENT'S REPORT**

At 6:20 p.m. The Superintendent's Award was presented to John Vincent, Information Systems Analyst, by Jason Gregg, Director of Information Services.

6. **ANNOUNCEMENTS**

At 6:28 p.m. Board President Kaiser shared information regarding "Stop Trafficking" events taking place on the CSU, Chico campus.

8. **REPORTS FROM EMPLOYEE GROUPS REGARDING NEGOTIATIONS**

At 6:30 p.m. The Board received employee reports from Susie Cox, President of CSEA, Chapter 110 and Assistant Superintendent Bob Feaster for the district.

9. **CONSENT CALENDAR**

At 6:32 p.m. Board President Kaiser asked if anyone would like to pull a consent item for further discussion. Board Clerk Robinson pulled Item 9.2.7. Board Member Griffin moved to approve the remaining Consent Items; seconded by Board Vice President Thompson.

9.1. **GENERAL**

9.1.1. The Board approved the Minutes of Regular Session on March 26, 2014, and Special Session on April 2, 2014

9.1.2. The Board approved the Items Donated to the Chico Unified School District

Donor	Item	Recipient
Maritza Cordero and Javier Baltazar	\$125.00	Emma Wilson Elementary
Chico Sunrise Rotary	Dictionaries @ \$700.00	Sierra View Elementary
Jon Nickerson	2010 14' Trailer @ \$3,000.00	Chico High
Jennifer Guarino	\$13.00	Pleasant Valley High
North Valley Community Foundation / Arts for All	\$583.24	Pleasant Valley High
Kim West/Community Construction	Movie Passes @ \$250.00	Fair View High

MINUTES**9.2. EDUCATIONAL SERVICES**

- 9.2.1. The Board approved the Expulsion of Students with the following IDs: 54753, 55873, 62344, 66079, 69634, 74153
- 9.2.2. The Board approved the Expulsion Clearance of Student with the following ID: 80586
- 9.2.3. The Board approved the Field Trip Request for Marigold 3-5th Grade Classes to Attend Environmental Education in Monterey, CA from 5/6/14 to 5/9/14
- 9.2.4. The Board approved the Field Trip Request for Little Chico Creek 6th Graders to attend Outdoor Environmental School at Whiskeytown, CA from 5/5/14 to 5/9/14
- 9.2.5. The Board approved the Field Trip Request for the PVHS Valkyries to Perform/Compete in Regional Music Festival at the College of San Mateo from 4/26/14 to 4/27/14
- 9.2.6. The Board approved the Quarterly Report on Williams Uniform Complaints
- 9.2.7. This item was pulled for further discussion.

9.3 BUSINESS SERVICES

- 9.3.1. The Board approved the Accounts Payable Warrants

9.4 HUMAN RESOURCES

- 9.4.1. The Board approved the Certificated Human Resources Actions

<u>Employee</u>	<u>Assignment</u>	<u>Effective</u>	<u>Comment</u>
<u>Leave Requests - 2014/15</u>			
Brothers, Herminia	Elementary	2014/15	0.2 FTE Child Care Leave
Brown, Monica	Elementary	2014/15	0.2 FTE Child Care Leave 0.2 FTE Personal Leave
Cahoon, Annette	Elementary	2014/15	(STRS Reduced Workload)
Cook, Lori	Secondary	2014/15	0.2 FTE Child Care Leave 0.5 FTE Personal Leave
Crawford, Theresa	Elementary	2014/15	(STRS Reduced Workload)
Cunniff, Stephanie	Elementary	2014/15	0.8 FTE Child Care Leave 0.2 FTE Personal Leave
Edwards, Mary	Elementary	2014/15	(STRS Reduced Workload)
Ginno, Cathelin	Secondary	2014/15	0.6 FTE Personal Leave 0.2 FTE Personal Leave
Glick, Melanie	Elementary	2014/15	(STRS Reduced Workload) 0.2 FTE Personal Leave
Goldmann, Chris	Secondary	2014/15	(STRS Reduced Workload) 0.2 FTE Personal Leave
Graham, Sandra	Elementary	2014/15	(STRS Reduced Workload)
Hoffmann, Laura	Elementary	2014/15	1.0 FTE Personal Leave
Isern, Jessica	Counselor	2014/15	0.2 FTE Child Care Leave
Janos, Tamara	Elementary	8/14/14-12/19/14	1.0 FTE Child Care Leave 0.3 FTE Personal Leave
Knecht, Mary Jan	Elementary	2014/15	(STRS Reduced Workload)
Koch, Lynn	Nurse	2014/15	0.6 FTE Personal Leave
Lourenco, Vickie	Elementary PE	2014/15	0.55 FTE Child Care Leave
Lower, Kristin	Secondary	2014/15	0.2 FTE Child Care Leave 0.2 FTE Personal Leave
Luchessa, Bruce	Elementary	2014/15	(STRS Reduced Workload) 0.2 FTE Personal Leave
Marx, Katherine	Elementary	2014/15	(STRS Reduced Workload)
Montgomery, Anne	Special Education	2014/15	1.0 FTE Child Care Leave
Moretti, Kevin	Secondary	2014/15	1.0 FTE CUTA Leave
Oster, Penny	Elementary Prep	2014/15	0.1 FTE Personal Leave
Parkin, Bonnie	Elementary Prep	2014/15	0.35 FTE Personal Leave

MINUTES

Pasillas, Amber	Elementary	2014/15	0.2 FTE Child Care Leave
Quackenbush, Darelynn	Special Education	2014/15	0.4 FTE Personal Leave (STRS Reduced Workload)
Quevedo, Kerry	Elementary	2014/15	0.2 FTE Personal Leave (STRS Reduced Workload)
Schrader, Susan	Elementary	2014/15	0.5 FTE Personal Leave (STRS Reduced Workload)
Thomas, Molly	Elementary	2014/15	0.2 FTE Child Care Leave
Tuttle, Cathy	Elementary	2014/15	1.0 FTE Child Care Leave
Wagner, Patricia	Elementary	2014/15	0.2 FTE Personal Leave (STRS Reduced Workload)
Waldsmith, Pamela	Elementary	2014/15	0.2 FTE Personal Leave (STRS Reduced Workload)

Resignations/Retirements

Jenswold, Cathy	Special Education	6/06/2014	Retirement
Rees, Marilyn	Administration	6/23/2014	Retirement
Regall, Darcie	Elementary	6/06/2014	Retirement
Rix, Julie	Secondary	3/18/2014	Resignation
Rix, Kurt	Secondary	3/18/2014	Resignation

9.4.2. The Board approved the Classified Human Resources Actions

ACTION NAME	CLASS/LOCATION/ ASSIGNED HOURS	EFFECTIVE	COMMENTS/PRF #/ FUND/RESOURCE
APPOINTMENTS			
Bower, Stephanie	IPS-Healthcare/Emma Wilson/3.0	4/1/2014	Vacated Position/175/ Special Ed/6500
Campos, Maria	Construction Manager/ Facilities/8.0	3/31/2014	Vacated Position/223/ Facilities/0000
Cuevas, Aften	LT Cafeteria Satellite Mgr/Sierra View/6.5	3/29/2014- 4/29/2014	During Absence of Incumbent
Gagnon, Rhonda	LT Sr Library Media Assistant/CJHS/5.0	3/22/2014- 6/13/2014	During Absence of Incumbent
Gregory, Kenneth	School Bus Driver-Type 2/ Transportation/5.8	3/13/2014	Vacated Position/24/ Transportation/7240
Hoyt, Cheryl	School Bus Driver-Type 2/ Transportation/6.5	3/13/2014	New Position/190/ Transportation/7240
Jones, Cristina	IPS-Classroom/ Parkview/ 6.0	3/26/2014	Vacated Position/103/ Special Ed/6500
Loughmiller, Jeffery	Custodian/CJHS/8.0	4/9/2014	Vacated Position/191/ Maintenance/0000
McCandrew, Ayla	Registrar/Alt Ed/8.0	4/2/2014	Vacated Position/226/ General/0000
Medina, Emily	IPS-Classroom/Head Start/ 3.2	4/8/2014	Vacated Position/195/ Special Ed/6500
Nelson, Jay	Campus Supervisor/ CJHS/ 1.0	2/19/2014	Reinstated-Vacant Position/ General/0000
Platero, Holly	IPS-Healthcare/Loma Vista/ 4.0	3/26/2014	Vacated Position/105/ Special Ed/6500
Sherwin, Adrian	IPS-Healthcare/MJHS/6.0	4/1/2014	Vacated Position/176/ Special Ed/6500
Sloan, Douglas	LT Sr Custodian/ Parkview/ 8.0	2/20/2014- 4/11/2014	During Absence of Incumbent

MINUTES

Story, Wanda	IPS-Classroom/CJHS/7.0	4/14/2014	New Position/227/ Special Ed/6500
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VOLUNTARY REDUCTION IN HOURS

Story, Wanda	Instructional Assistant/ Chapman/.5	4/14/2014	Existing Position
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LEAVES OF ABSENCE

Ludlow, Debra	IPS-Healthcare/Forest Ranch/6.0	3/31/2014- 9/30/2014	Per CBA 5.3.3
Morales-Miller, Sandra	IPS-Healthcare/Loma Vista/6.0	2/18/2014- 3/14/2014	Per CBA 5.2.9
Watson, Valya	Sr Library Media Assistant/CJHS/5.0	3/22/2014- 6/13/2014	Per CBA 5.2.9

RESIGNATIONS/TERMINATIONS

Albers, Barbara	Registrar/Alt Ed/8.0	4/30/2014	PERS Retirement
Anderson, Charles	Bakery Manager/Bakery/ 8.0	4/4/2014	PERS Retirement
Carson, Kerry	Cafeteria Assistant/PVHS/ 4.0	3/3/2014	Voluntary Resignation
Carson, Kerry	Cafeteria Assistant/ McManus/2.0	3/3/2014	Voluntary Resignation
Carson, Kerry	Cafeteria Assistant/ Chapman/1.0	3/3/2014	Voluntary Resignation
Eckert, Pamela	Transportation Coordinator/ Transportation/8.0	4/1/2014	PERS Retirement
Henry, Lauri	School Office Manager/ Shasta/8.0	3/24/2014	Voluntary Resignation
Kapellas, Marc	Custodian/Citrus/8.0	4/4/2014	Voluntary Resignation
Loomis, Joseph	Info Systems Analyst/Info Tech/8.0	4/1/2014	STRS Retirement
Sobrero, Evelyn	Cafeteria Assistant/CJHS/ 3.0	3/15/2014	Voluntary Resignation
Theobald, Diana	School Office Manager/ Marigold/8.0	4/6/2014	PERS Retirement
Weissenborn, Michael	Director-Facilities & Construction/Facilities/8.0	4/3/2014	PERS Retirement

RESIGNED ONLY POSITION LISTED

Kaufmann, Savannah	IPS-Classroom/Neal Dow/ 3.5	3/28/2014	Voluntary Resignation
Story, Wanda	IPS-Classroom/PVHS/6.0	4/13/2014	Increase in Hours

(Consent Vote)

AYES: Kaiser, Thompson, Robinson, Griffin

NOES: None

ABSENT: Hovey

10. DISCUSSION/ACTION CALENDAR**ITEMS REMOVED FROM CONSENT FOR FURTHER DISCUSSION****9.2.7. Consider Approval of the Computers for Classrooms Status Report**

Board Clerk Robinson explained she had pulled this item because she was struck by the magnitude of items received from Computers for Classrooms and just wanted to highlight what a great partnership it is. Board President Kaiser noted that the

MINUTES

founder, Pat Furr, has been recognized in several news articles nationwide. CSEA President, Susie Cox stated CFC will come to your house and pick up large items and that CUSD and the community owes them a large debt. Board Member Griffin moved to approve the status report; seconded by Board Clerk Robinson.

AYES: Kaiser, Thompson, Robinson, Griffin

NOES: None

ABSENT: Hovey

10.1. BOARD**10.1.1. Discussion/Action: Butte County Mosquito and Vector Control District Support**

At 6:48 p.m. Superintendent Staley introduced Matthew Ball, manager of the Butte County Mosquito and Vector Control District, who explained he was here to request that CUSD support Proposition 218, a Special Benefit Assessment, that would fund continued year found services for the control and elimination of mosquitoes using environmentally sound methods. He explained the measure and addressed questions. Board Member Griffin moved to support Proposition 218; seconded by Board Clerk Robinson.

AYES: Kaiser, Thompson, Robinson, Griffin

NOES: None

ABSENT: Hovey

10.1.2. Discussion/Action: Resolution No. 1245-14, 2014 Chico Parade of Lights

At 6:53 p.m. Susan Krug presented information on Resolution 1245-14, the 2014 Chico Parade of Lights Proclamation. Board Member Griffin moved to approve Resolution No. 1245-14; seconded by Board Clerk Robinson.

AYES: Kaiser, Thompson, Robinson, Griffin

NOES: None

ABSENT: Hovey

10.2. BUSINESS SERVICES**10.2.1. Discussion/Action: Final Review of The Draft CUSD Facilities Master Plan**

This item was pulled from the agenda as the Board approved the Facilities Master Plan on April 14, 2014.

10.2.2. Discussion/Action: Architect Selection for Phase I Master Plan Project Americans with Disabilities Act (ADA)

At 6:57 p.m. Director Julie Kistle presented an overview of processes that had taken place in order to develop a pool of qualified architectural firms. She noted that Rainforth Grau is being recommended as the architectural participant for Phase I ADA Barrier Removal Projects. Board Member Griffin moved to approve Rainforth Grau as the Architectural participant and to grant staff the authority to enter into contracts for the Phase I ADA Barrier Removal Projects; seconded by Board Vice President Thompson.

AYES: Kaiser, Thompson, Robinson, Griffin

NOES: None

ABSENT: Hovey

10.2.3. Discussion/Action: Solar Projects Financing Options

At 7:00 p.m. Assistant Superintendent Kevin Bultema introduced Keith Weaver with Newcomb Anderson McCormick (NAM) who presented a PowerPoint regarding solar financing options. Board Vice President Thompson moved to delay implementation of solar projects at five elementary schools to see if the California Energy Commission loan option becomes available, and to reassess the feasibility of financing options in the spring of 2015 for construction during the summer of 2015; seconded by Board Member Griffin. Board President Kaiser noted that the findings from the new dashboard software program should be utilized at that time.

MINUTES

AYES: Kaiser, Thompson, Robinson, Griffin

NOES: None

ABSENT: Hovey

10.2.4. Discussion/Action: Resolution 1246-14, Temporary Borrowing Between Funds

At 7:20 p.m. Assistant Superintendent Kevin Bultema presented information on the estimated cash shortfall due to the cash deferrals of state apportionments, and the Education Protection Account (EPA) associated with Prop 30 as well as the delay in school facilities program reimbursement. Board Member Griffin moved to approve Resolution 1246-14; seconded by Board Vice President Thompson.

AYES: Kaiser, Thompson, Robinson, Griffin

NOES: None

ABSENT: Hovey

10.2.5. Discussion/Action: Public Disclosure Document and Approval of a Tentative Agreement for the 2013/14 Fiscal Year between CUSD and CSEA, Chapter 110

At 7:23 p.m. Assistant Superintendent Bob Feaster presented information along with Assistant Superintendent Kevin Bultema regarding the Tentative Agreement for the 2013/14 Fiscal Year between CUSD and CSEA, Chapter 110. Board Clerk Robinson noted that California "State" Employees Association should read California "School" Employees Association on two of the documents presented. Assistant Superintendent Bultema stated the typo would be corrected. Board Vice President Thompson moved to approve the Public Disclosure Document and the Tentative Agreement for the 2013/14 Fiscal Year; seconded by Board Clerk Robinson.

AYES: Kaiser, Thompson, Robinson, Griffin

NOES: None

ABSENT: Hovey

10.3 HUMAN RESOURCES

10.3.1. Discussion/Action: The Board Will Discuss an Employee Discipline and Dismissal Issue, if the Employee Requests that the Matter be Heard in Open Session

At 9:24 p.m. Assistant Superintendent Bob Feaster noted this item is to be pulled as the employee did not request the matter be heard in open session.

11. ITEMS FROM THE FLOOR

At 7:28 p.m. There were no items from the floor.

12. ANNOUNCEMENTS

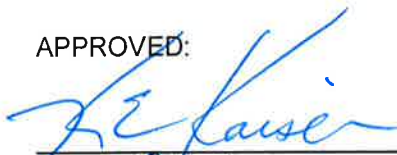
There were no announcements.

13. ADJOURNMENT

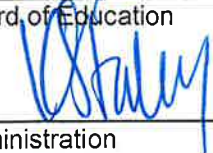
At 7:29 p.m. Board President Kaiser adjourned the meeting.

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APPROVED:



Board of Education



Administration